

## EEO Public File Report

Fairmont Broadcasting Company and Fantasia Broadcasting, Inc.  
For the period June 1, 2010 – May 31, 2011

WTCS (AM) and WRLF (FM), Fairmont, West Virginia; WMMN (AM) Fairmont, West Virginia  
and WZST (FM) Morgantown, West Virginia

This EEO Public File Report is filed in the Public Files of WTCS (AM), WRLF (FM), WMMN (AM) and WZST (FM).

Fairmont Broadcasting Company and Fantasia Broadcasting, Inc. are an Equal Opportunity Employers and have an “open application” policy. We welcome anyone at anytime during our normal business hours to fill out an application for employment. Applications are available during regular business hours 9 a.m. to 4 p.m., Monday through Friday, except Holidays). Our offices are located at: 450 Leonard Avenue, Fairmont, West Virginia.

**1) EEO Contact Information for Licensee:**

Official Mailing Address: P.O. Box 1549 Fairmont, WV 26555	Telephone Number: 304-366-3700	Contact Person: Barbara Potesta	E-mail Address:
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**2) List all Full-time Job Vacancies Filled by the WTCS/WRLF/WMMN/WZST:**

<u>Job Title</u>	<u>Recruitment Source Referring Hiree</u>
1. Sales Assistant	# 6
2. Sales Manager	# 6
3. Sales Assistant	# 6

**3) Job Title: Sales Assistant                      Referral Source(s) of Hiree:   #6**

Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number: *contact preference	Did Recruitment Source Request Notification? (Yes or No)
Contacted us-walk –in				


**4) Job Title: Sales Manager**

**Referral Source(s) of Hire: #6**

Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number: *contact preference	Did Recruitment Source Request Notification? (Yes or No)
Market Veteran-Contacted us				

**5) Job Title:**

**Referral Source(s) of Hire: #6**

Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number: *contact preference	Did Recruitment Source Request Notification? (Yes or No)
Formerly employed-contacted us for re-employment				

**6) Job Title:**

**Referral Source(s) of Hire: \_\_\_\_\_**

Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:*contact preference	Did recruitment Source Request Notification (Yes or No)

7) **Total Number of Interviewees Referred by Each Source:** For the period from June 1, 2009 through May 31, 2010, the Licensees interviewed 3 Interviewees for full time job vacancies. These Interviewees were referred by the following sources:

<u>Recruitment Source</u>	<u>Total Number of Interviewees Referred</u>
(1) On Air Radio Advertisements	0
(2) Referrals	0
(3) Internal Promotions	0
(4) Times West Virginia (local newspaper)	0
(5) Stations Website	0
(6) Walk-ins	3
(7) Workforce West Virginia (State Jobs program)	0

6) **Supplemental Recruitment Measures.**

(a) **Job Fairs.**

Description of Supplemental Recruitment Measure:	Date:	Personnel Involved: (Position)

(b) **General Outreach Efforts.**

Description of Supplemental	Date:	Personnel Involved:

Recruitment Measure:		(Position)

**(c) Participation in Events.**

Description of Supplemental Recruitment Measure:	Date:	Personnel Involved: (Position)
Participated in "Opportunities Knock 2011" event at North Marion High School. Gave information to parents and students about broadcasting opportunities.	April 7 <sup>th</sup> , 2011	Nick L. Fantasia-GM/Owner
Participated in Leadership Marion Class.	Feb. 2 <sup>nd</sup> , 2011	Nick L. Fantasia-GM/Owner
Participated in Fairmont State University and Pierpont Community & Technical College job Fair.	March 2 <sup>nd</sup> , 2011	Nick L. Fantasia-GM/Owner

**(d) Training Management Personnel.**

Description of Supplemental Recruitment Measure:	Date:	Personnel Involved: (Position)
None		